

**ROCKY MOUNT TOWN COUNCIL
SPECIAL COUNCIL MEETING
WORK SESSION
JANUARY 8, 2014**

The Rocky Mount Town Council held a special Council meeting work session at the Rocky Mount Municipal Building located at 345 Donald Avenue, Rocky Mount, Virginia on January 8, 2014 at 5:00 p.m. with Mayor Steven C. Angle presiding.

On behalf of the Rocky Mount Town Council, the meeting was called to order by Mayor Angle, with the following members of Council being present:

Vice Mayor Gregory B. Walker and Council Members Jerry W. Greer, Sr., Bobby M. Cundiff, P. Ann Love, Robert L. Moyer and Billie W. Stockton

For the record, the following were present: All members of Town Council as noted, Town Manager C. James Ervin, Assistant Town Manager/Community Development Director Matthew C. Hankins, Accounting Technician Amy D. Gordon, and Town Clerk Patricia H. Keatts.

APPROVAL OF AGENDA

Prior to the meeting, Council had received the agenda for review and consideration of approval.

The Town Manager requested that the agenda be amended to include continued work at the Veterans' Park.

- Motion was made by Vice Mayor Walker to approve the amended agenda as presented with motion on the floor being seconded by Council Member Love and carried unanimously by those present.

CONTINUED WORK AT THE VETERANS' PARK

The Town Manager presented to Council the following:

- The Shenandoah Stream Works has finished the removal of the obsolete dam. To do their work, they required an access path/road down to Pigg River. Their agreement with U.S. Fish & Wildlife was to back-fill and remove the access route prior to their leaving the site.
- While they were working to remove the dam, the Town received a permit from Department of Environmental Quality and U.S. Army Corps of Engineers to stabilize the eroding bank at Veterans' Park.

- The Town needs the access road for its future work on the eroded area of Veterans' Park, and has asked Shenandoah Stream Works to give the Town a quote to stabilize the access road for future use. The Town asked that this be a "change order" so that the project meets procurement procedures. The additional work will cost an estimated (not to exceed) \$35,300. If the Town does not hire Shenandoah Streamline Works to do the work and they remove the access road, the Town will have to pay to have the work they have thus far done repeated when the Town attempts to repair the damage in the summer, potentially costing more (approximately \$30,000 more).
- Most of Council members have been polled on this issue (some were not available and messages were left for them to call), and the consensus was to ask Shenandoah Streamline Works to do the work and not remove their equipment.

The Town Manager informed Council that staff asks for an official approval from Council to extend Shenandoah Streamline Works contract to stabilize the bank and road so that the Town can use this for its future work.

Let the record show that Mr. Christopher Fewster from Earth Environmental and Civil, Inc. was present and confirmed to Council basically what the Town Manager had conveyed, and further stated that he has two more steps to follow through with, which is working with Franklin County and Virginia Department of Transportation.

The Town Manager stated that the proposed work may not require the expertise of Shenandoah Streamline Works, but perhaps Paul Shively can do the work.

There being no further comments, the Mayor entertained a motion.

Motion action taken:

Motion was made by Council Member Greer to approve and authorize the payment of funds as requested, with motion on the floor being seconded by Vice Mayor Walker. There being no further discussion, let the record show that the motion on the floor passed unanimously by those present.

REVIEW AND CONSIDERATION OF TOWN OF ROCKY MOUNT'S HEALTH INSURANCE

The Town Manager presented to Council the following:

- For the current plan year, members of Council have been classified as full time employees for the calculation of the Town's contribution towards their participation in the Town's health insurance program. Council has indicated that this policy should be altered or reviewed prior to next year's renewal.

- This plan year will end on June 30, 2014 and definitive direction needs to be given to staff for the upcoming plan year. Staff asks that a committee of Council consider this issue and make a recommendation.
- The Administrative Code of Virginia requires that Council be treated as employees for the purpose of medical insurance.
- The Town has two classes of employees as it relates to insurance benefits: full time and part time.
- The questions before Council is: should members of Council be classified as full time or part time.
- The Town currently allows part time employees to buy health insurance through the Town.
- Administrative Code of Virginia requires that if part time employees are allowed to participate, the Town must contribute at least 50% of the amount contributed towards a full time employee's health insurance plan. The Town meets this requirement.
- If members of Council are classified as part time for the purpose of insurance, should the Town continue to practice of allowing part time staff to participate in the Town's insurance program?
- If Council members are classified as part time and the Town continues to offer part time staff insurance at half the Town's full time contribution rate, should members of Council that do not elect to participate received an off-setting stipend to keep compensation identical for all members of Council?

Discussion ensued amongst Council regarding how best to categorize Council as part time or full time employees as it relates to receiving health insurance benefits through the Town.

There being no further discussion, the Mayor entertained a motion.

Motion action taken:

Motion was made by Council Member Stockton that Council members be considered part time employees, with motion on the floor being seconded by Council Member Love. There being no further discussion, let the record show that the motion on the floor passed unanimously.

Motion action taken:

Motion was made by Council Member Cundiff that part time employees are not eligible for the Town's health insurance beginning July 1, 2014, with motion on the floor being seconded by Council Member Moyer. There being no further discussion, let the record show that the motion on the floor passed unanimously by those present.

CLOSED MEETING

At 5:40 p.m., motion was made by Council Member Greer to go into *Closed Meeting*, and seconded by Council Member Moyer and carried unanimously to discuss the following:

- Section 2.2-3711(A).5 - Discussion concerning a prospective business or industry, or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community (location undisclosed).

At 6:20 p.m., motion was made by Council Member Greer to come out of *Closed Meeting* and to reconvene the meeting back into open session, with motion on the floor being seconded by Council Member Love and carried unanimously by those present.

CERTIFICATE OF CLOSED MEETING

Whereas, the Town of Rocky Mount Council has convened a *Closed Meeting* on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

Whereas, Section 2.2-3712 of the Code of Virginia requires certification by this council that such *Closed Meeting* was conducted in conformity with Virginia Law.

Now, Therefore, Be It Resolved that the Rocky Mount Town Council hereby certifies that, to the best of each members' knowledge: (1) only public business matters lawfully exempted from open meeting requirements under this chapter; and (2) only such public business matters as were identified in the motion by which the *Closed Meeting* was convened were heard, discussed, or considered in the meeting by the public body.

Steven C. Angle, Mayor

- Motion was made by Council Member Stockton certifying that: (1) only public business matters lawfully exempted from open meeting requirements under this chapter was discussed; and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the public body was discussed. Motion was seconded by Council Member Cundiff. The Mayor swore to adopt the motion on the floor by Council Member Stockton that this was all that was discussed as defined in Section 2.2-3712 Code of Virginia. Voting yes were Vice Mayor Gregory B. Walker and Council Members Bobby M. Cundiff, Jerry W. Greer, Sr., P. Ann Love, Robert L. Moyer, and Billie W. Stockton.

The Mayor reported that no action was taken.

ADJOURNMENT

At 6:23 p.m., motion was made by Council Member Greer to adjourn, seconded by Council Member Stockton and carried unanimously by those present.

Steven C. Angle, Mayor

ATTEST:

Patricia H. Keatts/Town Clerk

/phk