

**ROCKY MOUNT TOWN COUNCIL
RETREAT
SPECIAL COUNCIL MEETING
NOVEMBER 15-16, 2008**

On November 15-16, 2008, the Rocky Mount Town Council met to hold a retreat at the Francis Marion Hotel located in Marion, Virginia. The meeting convened at 10:00 a.m. with Mayor Steven C. Angle presiding. The following members of Council were present:

Council Members Jerry W. Greer, Sr., Roger M. Seale, Robert
W. Strickler and Gregory B. Walker

Absent were Vice Mayor Posey W. Dillon and Council Member John H. Lester.

The meeting was called to order by Mayor Angle.

Let the record show present were members of Town Council as noted, Town Manager C. James Ervin, Assistant Town Manager/Community Development Director Matthew C. Hankins, and Town Attorney John T. Boitnott.

WORK SESSION

Several items were discussed and reviewed as presented by the Town Manager and also A. Tyler St.Clair with the Weldon-Cooper Group, which consisted of the following:

- Welcome and Overview of the Session
- Team Building/Getting Common Ground
 - Session devoted to getting to know fellow Council members and the values and events that have shaped their lives.
- Local Elected Leadership Model
 - Consisted of an overview of how this approach can help localities achieve both long and short term outcomes.
- Develop Council Vision/Direction
 - Consisted of using a simple exercise, in which Council described long-range changes it would like to make in the Town and the best aspects of it that they would like to retain. From these, a core vision and vision focus areas for the Town will be developed that enjoy the consensus of the Council.

Let the record show that the meeting adjourned by 4:00 p.m., with a note to reconvene on November 16, 2008.

At 8:30 a.m., November 16, 2008, let the record show that the meeting reconvened at Francis Marion Hotel in Marion, Virginia, with the Mayor calling the meeting to order.

The work session continued with the Town Manager and A. Tyler St.Clair presenting the following:

- Debriefing of the previous session held on November 15, 2008 and the implications for Rocky Mount's strategy.
- Develop Desired Future States
 - Consisted of Council developing more specific desired future states for the Town and discussed policy positions and strategies that would be helpful to initiate the vision.
- Develop Goals
 - Consisted of Council identifying and agreeing on the most important short-term goals that it would like to pursue to achieve the Vision.
- Organize for the Work to Come
 - Consisted of Council determining an action plan to follow-up on the Vision and Goals, along with Council evaluating the session.

Let the record show that at 12:30 p.m. the retreat adjourned for the journey back to Rocky Mount, Virginia.

Steven C. Angle, Mayor

ATTEST:

C. James Ervin/Town Manager
(In lieu of Patricia H. Keatts, Town Clerk)

/phk